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*Let us save you time and money –
call today*



www.matureservices.org

Mature Services Inc. is an equal opportunity employer
and service provider.

Proven Success

We have been helping mature job seekers find employment since 1989 and we have a proven track record. Our secret is building firm relationships with local employers who value the well-developed work ethic and commitment that mature workers bring to the job.

"Our work flow is uneven, but thanks to Mature Staffing Systems we are able to keep our standards up and our costs down by bringing in additional people when we need them the most."



**IF YOU ARE
LOOKING FOR
THE BEST,
LOOK NO
FURTHER.**



WE DO THE INITIAL SCREENING AND TESTING AND SEND YOU ONLY THE BEST CANDIDATES.

Mature Staffing Systems is a unique service that specializes in an age group rather than an occupational area. The wide range of experience and expertise combined with dependability and work ethic make the mature worker an excellent value in today's employment marketplace.

Mature Staffing Systems provides our customers with a convenient source of screened, qualified workers to meet your needs. Our placements include workers from virtually every field including:

- | | |
|----------------------|--------------------|
| Accounting | Janitorial |
| Automotive | Machinist |
| Bookkeeping | Maintenance |
| CAD/CAM | Medical |
| Clerical | Packaging |
| Computer Programming | Sales |
| Customer Service | Security |
| Driving | Shipping/Receiving |
| Engineering | Skilled Trades |
| Health Service | Telemarketing |

RECRUITMENT OR RETENTION PROBLEMS?

Many of our customers have found that hiring experienced, loyal workers has improved their company's retention. Mature workers will also stabilize your workforce by helping to mentor younger employees. We supplement your hiring procedures with these time-saving services:

- Software/Clerical testing
- Prior employment and personal reference checks
- Optional drug screening
- Criminal background checks

Individuals who are working on a temporary or temporary-to-hire basis are considered our employees working under your direction. We assume all the employment costs including:

- Workers Compensation Insurance
- Medicare Taxes
- Social Security (FICA) Taxes
- Unemployment Compensation

Reasonable fees are based on a standard surcharge system that allows the employer to negotiate the wages with the temporary worker.

Depending on your company's needs, Mature Staffing Systems allows you to choose from several employment options:

...because Experience Counts

Temporary-To-Hire

Our most popular option that allows you an opportunity to observe the applicant prior to making important final hiring decisions.

Temporary/Contract Employees

This option gives you the flexibility to utilize our employees for specific short or long-term assignments. We can help you meet production deadlines, cover health leaves or complete special projects.

Direct Placement

Our direct placement service provides you with the ideal employee, just like a traditional employment agency.

Payroll

This service allows you to spend more time developing your business and less time on administrative functions for contract employees.

Step-Down Retirement

Prevent the loss of institutional knowledge by having Mature Staffing Systems payroll your valuable retirees for special projects or other duties.

Rent-a-Mentor

Mature Staffing Systems can also provide retired professionals to train, coach, and mentor clients or employees needing additional attention or services.



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