

Employer Fact Sheet



Employment & Training Solutions

Employment & Training Solutions offers many services to employers to assist in their search for qualified candidates. The Senior Community Service Employment Program provides paid work experience at non-profit and governmental agencies to low-income individuals age 55 plus. Participating agencies benefit from the supplemental workforce provided by the program, while the trainees gain practical experience and training to enhance their marketability for private sector, unsubsidized employment. Individuals are experienced, committed, resourceful, dependable, qualified, skilled, pre-tested, and ready to work.

Mature workers offer a superior work ethic, loyalty, and a stabilizing 'good example' effect on younger staff. Many can accommodate flexible schedules providing value to employers' needs. An eagerness to learn new technologies provides another valuable asset.

Support Services

Employer Based Training allows time for your new employee to learn your organizations specialized procedures while still on our payroll. By covering the initial wage cost, you do not begin paying the wages until they have mastered the skills.

We also can screen applicants for you using nationally recognized computer-based testing. On-line tutorials and video conference enable us to offer you candidates who have received specialized training.



Our Business Advisory Board meets quarterly and provides feedback about today's marketplace, finding new avenues for business, and ways to cut operating expenses. Participants are drawn from our employer partners, but any interested employers are welcome to attend this networking event.

Job Club

Our job training programs include our Job Club for older workers. Job Club consists of a three-week job seeking skills course covering topics such as goal setting, resume development, interviewing, networking, cold calling and targeting unadvertised jobs. Participants also benefit from peer support and collaborative job development. The Job Club service is followed up with individual employment counseling and case management.

Job Fairs

We operate our Mature Workers Job & Career Fair in Akron drawing nearly a thousand qualified job seekers. As an exhibitor, the benefits to you are good publicity and strong representation of job seekers from a variety of fields and the opportunity to conduct on-site interviews.

Smaller Mini Job Fairs are also held periodically over the course of the year. These events feature an employer panel and are less formal than the larger fair venues, providing a more personalized exchange between job seekers and employers.

Opportunity Knocks

A monthly online newsletter features a brief overview of current projects and upcoming events tailored to meet employer needs. Included is a detailed listing of candidates available for hire in a variety of fields: accounting, administrative, clerical, construction, customer service, human resources, medical, marketing and design, sales and transportation.

Mature Staffing Systems

Mature Staffing Systems is a staffing service specializing in mature workers. We have operated this service continually since 1989. Mature Staffing Systems combines the advantages of hiring mature workers with the convenience of a temporary service. This fee-based service is a source of pre-screened, reliable, mature workers ready for short or long-term assignments or temporary to permanent positions. Capable personnel can fill-in during vacations, medical leaves, or peak product periods.

Experienced professional and technical workers can meet special project demands and mentor younger workers.

Try out prospective employees to assess the job fit and save recruitment costs. Many companies also need assistance in developing step-down retirement programs to not only retain their mature workers, but also keep their skills and institutional knowledge that is critical to maintaining a competitive edge in today's business environment.

We offer you full payroll services as well. We test and pre-screen to ensure that you get the employee that best meets your needs; we want both the employer and employee to be a good fit.

Contact us.

For further information about what we can do for you, contact your local Employment & Training Solutions office. Location phone numbers and addresses on page 2.

Locations

Akron

Serving: Geauga, Lake and Summit Counties.

415 South Portage Path

Akron, OH 44320

Phone: 330-762-8666

Toll Free: 800-554-5335

Fax: 330-762-5571

Canton

Serving: Carroll, Holmes, Portage, Stark, Tuscarawas and Wayne Counties.

@ Goodwill Community Campus

408 9th St. SW

Canton, OH 44707

Phone: 330-479-0874

Toll Free: 866-534-6312

Fax: 330-479-9329

Cincinnati

Serving: Butler and Hamilton Counties.

@ Holiday Office Park Complex

644 Linn Street, Suite 935

Cincinnati OH 45203

Phone: 513-924-9100

Fax: 513-924-0103

Columbus

Serving: Clark, Fairfield, Franklin, Fayette, Hocking, Perry and Pickaway Counties.

3400 N. High St., Suite 401

Columbus, OH 43202

Phone: 614-586-1975

Toll Free: 866-487-1687

Fax: 614-586-1978

Elyria

Serving: Ashland, Cuyahoga, Lorain, Medina and Richland Counties.

42495 North Ridge Road

Elyria, OH 44035

Phone: 440-324-3588

Toll Free: 800-472-8832

Fax: 440-324-3590



Hillsboro

Serving: Adams, Brown, Clermont, Clinton, Highland, Pike and Ross Counties.

1575 N. High St., Suite 402

Hillsboro, OH 45133

Phone: 937-840-0055

Toll Free: 866-340-0055

Fax: 937-840-0110

Portsmouth

Serving: Athens, Gallia, Jackson, Lawrence, Meigs, Scioto and Vinton Counties.

733 3rd St., Suite 1

Portsmouth, OH 45662

Phone: 740-353-5238

Toll Free: 866-734-2301

Fax: 740-353-5827

Youngstown

Serving: Ashtabula, Mahoning and Trumbull Counties.

5500 Market St., Suite 114

Youngstown, OH 44512

Phone: 330-782-0978

Toll Free: 800-472-8961

Fax: 330-782-1452



Employment & Training Solutions

Mature Services, Inc.
Corporate Headquarters
415 South Portage Path
Akron, OH 44320

www.matureservices.org