***Employer Based Training pays you to train our candidate for your opening.***

- Employer Based Training is offered through Mature Services, Inc., Employment & Training Solutions, with funding through the Senior Community Service Employment Program.
- Employer Based Training covers all wages and fringes during the initial (typically 4-8 weeks) training period. At the end of the training period simply transfer the individual to payroll, and the contract is complete.
- Employer Based Training offers both the employer and the candidate an opportunity to ensure the job is a good fit.

Contact your local office for more information on Employer Based Training

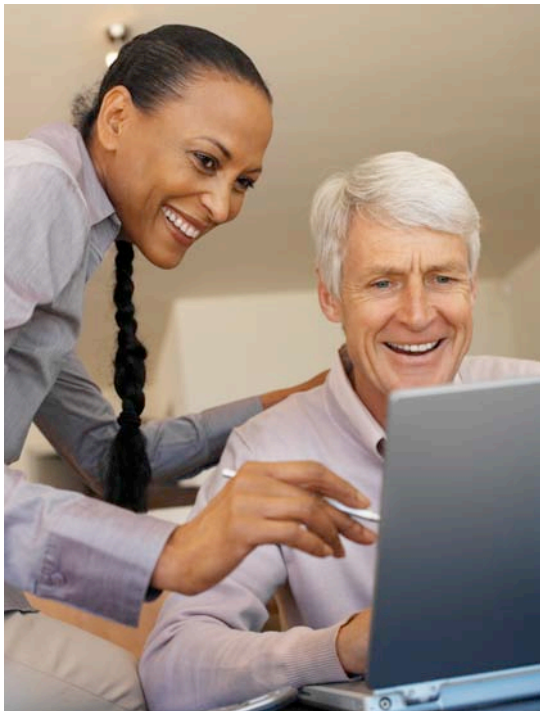
**www.matureservices.org**

MATURE SERVICES
*Serving Older Adults Since 1975*

**Employment & Training Solutions**

Mature Services, Inc. is an equal opportunity employer and service provider, funded through the United States Department of Labor and the Ohio Department of Aging.

# Employer Based Training



## You Train
## We Pay

# Employee turnover can be expensive.
# How can you be sure you have picked the right person for the job?

**Take advantage of Employer Based Training and you *can* be sure.**

### *Getting Started*

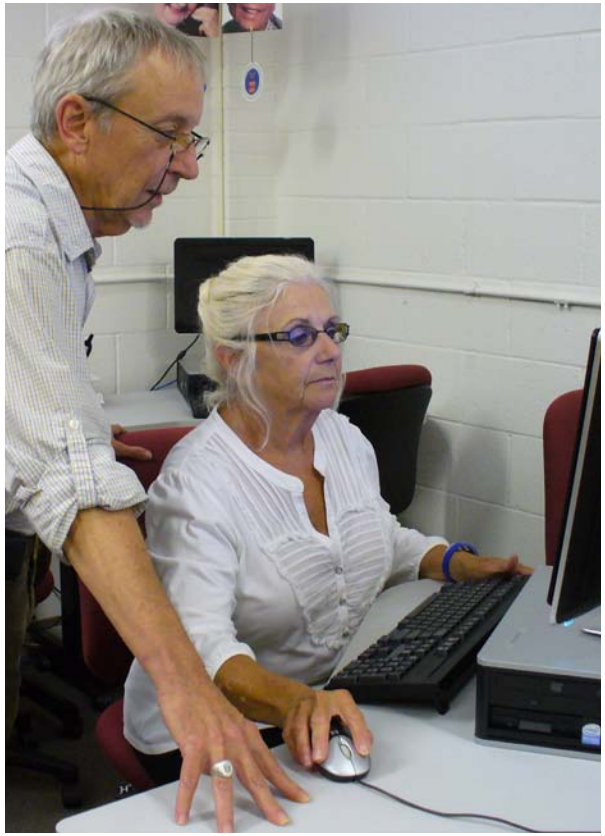
- You contact us by calling our local office or filling out a job order online on our website.
- We will contact you to discuss your opening and the job skills required.
- We send you a number of potential candidates to interview, and you select the one that is the best fit.

### *What happens next?*

- You choose the candidate and meet with our local representative to determine the amount of training the employee will require.
- A simple one page contract is formed to establish the training and the duration.
- The person begins working for you, and we underwrite the cost of that training period.

### *How is the training cost paid?*

- During the training period we continue to carry that employee on our payroll and they receive a check from Mature Services.
- All wages, taxes and workers' compensation costs are paid through Mature Services.



### *How does the actual training work?*

- Average training period is 4-8 weeks. Our representatives will be in contact with you during the training period to discuss how the training is proceeding.
- Based on observation and feedback from both you and the trainee, the training continues until completion.

### *What happens when the training period ends?*

- At the end of the training period simply transfer the individual to your payroll, and the contract is complete.

### *If I am happy with the outcome and want to do additional Employer Based Training contracts, is that possible?*

- You may be eligible to hire up to five employees through the Employer Based Training program.
- Our representative will be happy to discuss those options with you upon completion of your first contract.

### *More questions?*

Our local Representative will be happy to answer any other questions you may have on Employer Based Training, so give us a call.

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"Where Experience Meets Opportunity"